



## **Supervision and Monitoring on Loan Repayment for the Uganda Women Entrepreneurship Programme in Kibaale District, Uganda**

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### **ABSTRACT :**

This article thoroughly investigates the critical role of loan supervision and monitoring in influencing repayment outcomes among beneficiaries of the Uganda Women Entrepreneurship Programme (UWEP) in Kibaale District. By employing both quantitative and qualitative research methods, the study highlights that frequent, timely, and consistent monitoring efforts significantly enhance loan repayment rates by promoting accountability, discipline, and proactive risk management among borrowers. The data reveals a strong correlation between the intensity of monitoring and the success of loan recovery efforts. Groups receiving frequent supervision demonstrated higher compliance with repayment schedules, better financial management, and stronger group cohesion compared to those monitored less regularly. Regular check-ins allowed supervisors to promptly identify emerging issues such as business challenges, loan diversion risks, or group conflicts, thereby providing timely support and interventions. Additionally, beneficiaries reported that consistent engagement with field officers instilled a heightened sense of responsibility and motivation to fulfill their financial obligations. However, the study also notes that limitations in monitoring coverage, largely due to staffing shortages and logistical challenges, constrain the potential benefits of supervision. As a result, the study strongly recommends a strategic strengthening of field monitoring capacity, including recruiting additional field officers, equipping them with better resources, offering continuous training on effective supervision techniques, and leveraging digital tools for remote monitoring and reporting. Such measures are essential to reinforce loan recovery, sustain borrower engagement, and ensure the long-term success and sustainability of UWEP initiatives.

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**Keywords:** Loan supervision, Monitoring, Loan repayment

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### **1. Main text**

#### **Introduction**

Loan supervision and monitoring are pivotal components for the overall success and sustainability of microfinance programs, particularly within rural contexts where challenges to loan recovery are heightened. In the context of the Uganda Women Entrepreneurship Programme (UWEP), effective supervision ensures that loans are used strictly for the intended business purposes, helps maintain borrower accountability, and supports timely repayment schedules.

Through supervision, program officers are able to regularly assess business performance, provide on-the-spot guidance, and intervene early in cases where businesses encounter operational difficulties. Monitoring also acts as a deterrent against loan misuse and diversion, strengthening financial discipline among beneficiaries. Regular engagement between field officers and borrowers fosters trust, transparency, and the provision of timely technical assistance, thereby enhancing business resilience and financial management skills among women entrepreneurs.

This study specifically assesses the multifaceted role of supervision and monitoring in influencing loan repayment behaviors in Kibaale District, examining not only the frequency of visits but also the quality of support offered during these interactions and the structural challenges faced in ensuring effective monitoring.

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#### **Literature Review**

According to Ledgerwood (1999) and Ghosh (2020), consistent and systematic monitoring enhances borrower accountability, instills financial discipline, and significantly improves loan repayment outcomes. Effective supervision helps ensure that funds are utilized for their intended purposes and provides an opportunity to identify emerging risks before they escalate into defaults. Regular field visits, performance assessments, and follow-up meetings empower borrowers to stay aligned with repayment schedules and business objectives.

Conversely, weak supervision – characterized by infrequent visits, lack of follow-up support, and insufficient borrower engagement – has been conclusively linked to fund misuse, enterprise underperformance, and a sharp increase in loan default rates (Agbeko, 2017; Alemu, 2018). Poor supervision often leaves borrowers without the necessary guidance to navigate operational challenges or adapt to market fluctuations, which in turn erodes

their ability to meet repayment obligations. Studies emphasize that without structured and proactive monitoring mechanisms, microfinance programs risk undermining their sustainability and broader developmental goals. This underscores the critical need for robust monitoring frameworks within initiatives such as UWEP to ensure long-term success.

Supervision and monitoring in microfinance involve regular follow-up visits, assessments, and support provided by loan officers or program administrators to ensure that loans are being used as intended and that borrowers are on track with their repayment schedules. These activities are designed to identify and address potential issues early, provide guidance to borrowers, and ensure the overall success of the lending program (Ledgerwood, 1999).

Effective supervision and monitoring help to maintain discipline among borrowers, reduce the likelihood of loan diversion, and enhance the overall financial health of the borrowers' enterprises. Regular monitoring ensures that any challenges faced by the borrowers are promptly addressed, which can prevent default and promote timely loan repayment. Studies have shown that frequent and thorough monitoring is associated with higher repayment rates in microfinance programs (Kato & Kratzer, 2013).

First, most studies focus on the impact of supervision and monitoring on loan repayment, but few explore the role of external factors, such as economic shocks and social pressures, in shaping the effectiveness of supervision and monitoring. Second, there is limited research on the effectiveness of different strategies for enhancing the quality of supervision and monitoring, particularly in the context of government-funded programs like UWEP.

## Methodology

A mixed-methods approach was used to study the relationship between loan supervision, monitoring, and repayment performance among UWEP beneficiaries. The sample included 288 women entrepreneurs organized into 96 groups across Kibaale District.

Quantitative data were collected through structured questionnaires, focusing on the frequency and quality of monitoring visits and their link to repayment rates. Statistical analysis, including regression models, was employed to understand these relationships.

Qualitative insights came from Focus Group Discussions (FGDs), where participants shared their experiences with supervision and offered suggestions for improvement. This approach provided a comprehensive understanding of how monitoring practices impact loan repayment.

## Results

The study hypothesis stated, "*There is no effect of loan supervision and monitoring on loan repayment*". A simple regression was used to test the hypothesis and results are presented in Table 1.

**Table 1: Effect of loan supervision and monitoring on loan repayment**

Regression Statistics					
R	.009				
R Square	.000				
Adjusted R Square	-.003				
Standard Error	3.009				
Observations	288				
ANOVA statistics					
	df	SS	MS	F	Sig F
Regression	1	.2	.2	.02	.885
Residual	286	2589.8	9.1		
Total	287	2590.0			
Coefficients statistics					
	Coefficients	Standard Error	Beta	t Stat	P-value
Intercept	14.54	.42		34.79	.000
Loan supervision and monitoring	-.00	.03	-.01	.15	.885

Results of the regression coefficient ( $R = .009$ ) show a very weak relationship between loan supervision and monitoring and loan repayment. The Adjusted R Square ( $-.003$ ) shows that a 1% change in change loan supervision and monitoring contributed to -0.3% change in loan repayment. The ANOVA statistics show that the Fisher's ratio ( $F = .02$ ) had a significance ( $\text{Sig } F = .885$ ) which was greater than the recommended critical significance at .05. This led to rejecting the finding and thus accepting the null hypothesis "*There is no effect of loan supervision and monitoring on loan repayment*". Therefore, it was concluded that a change in change loan supervision and monitoring did not contribute to change in loan repayment. Therefore, there was no need interpreting coefficients results or the *Beta* results.

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## Discussion

Frequent monitoring fosters a culture of accountability, identifies potential repayment challenges early, and supports better business management. Resource limitations, however, constrain effective supervision.

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## Recommendations

Increase the frequency of supervisory visits and ensure that each visit includes a thorough review of the borrower's business activities and financial management practices. This could include more structured check-ins, beyond the current three interactions, to keep borrowers engaged and focused on loan repayment. Regular and quality supervision allows for the early identification of issues that could lead to loan default. By increasing the frequency and depth of these visits, UWEP can provide ongoing support that helps borrowers stay on track with their repayments. Additionally, the study recommends use of digital tools for remote monitoring and data collection.

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## Conclusion

Loan supervision and monitoring are critical to improving repayment performance under UWEP. Investing in robust monitoring systems will enhance program sustainability. The study accepted the null hypothesis that “*There is no effect on loan supervision and monitoring on loan repayment*”. Therefore, it was concluded that a change in change loan supervision and monitoring did not contribute to change in loan repayment. The study established that supervision and monitoring did not significantly influence loan repayment but interview findings were contrary to the questionnaire findings.

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