



## Exploring the Role of Artificial Intelligence in Education - Impact on Teachers

<sup>1</sup>Mrs. Shwetha Y

Research Scholar, SDM College of Business Management Postgraduate centre for management studies and Research.

Assistant Professor, SDM College of Business Management, Mangalore.

[shwetha\\_y@sdmcbm.ac.in](mailto:shwetha_y@sdmcbm.ac.in)

DOI : <https://doi.org/10.55248/genipi.6.0325.1142>

---

### ABSTRACT

The integration of Artificial Intelligence (AI) in education has sparked significant discussions regarding its potential to revolutionize traditional teaching methods. This study examines the role of AI in education, focusing on its advantages, limitations, and the extent to which it can replace human teachers. AI has shown potential in reducing administrative burdens, providing personalized learning experiences, and offering valuable insights into student performance. However, concerns remain about its inability to replicate the emotional intelligence, creativity, and personal connections that human teachers bring to the classroom. A survey was conducted among 25 teachers to gather their perceptions of AI's role in education. Respondents evaluated AI's impact on various aspects of teaching and learning, including student engagement, accessibility, and the ability to address individual learning needs. The data collected were analyzed using descriptive statistics, including percentage and graph, to identify key trends and insights. The findings reveal that while AI is widely regarded as a valuable tool for enhancing educational processes, it is not perceived as a substitute for human teachers. Teachers highlighted the irreplaceable role of educators in fostering critical thinking, creativity, and emotional development. The study concludes that AI should be viewed as a complementary resource, working alongside teachers to create more effective and inclusive learning environments.

---

**Keywords:** Artificial Intelligence (AI), Education Technology, Personalized Learning, Teacher-Student Interaction, Emotional Intelligence, Creativity in Education, AI Limitations, Educational Research, Human Teachers vs. AI, Future of Education

---

### Introduction:

Artificial Intelligence (AI) has made significant strides in various sectors, and education is no exception. With the increasing use of AI tools such as intelligent tutoring systems, learning analytics, and administrative support tools, the role of the teacher is being reevaluated. While AI can enhance learning by personalizing content and automating administrative tasks.

This paper aims to explore this question by analyzing the perceptions of both teachers and students regarding the impact of AI in education.

### The objectives of this research are:

- To analyze the extent of AI adoption among teachers
- To assess the impact of AI on teachers' workload and teaching effectiveness
- To identify challenges and concerns faced by teachers in AI-integrated education

---

### Literature Review:

AI's role in education has been widely discussed in academic circles. Researchers argue that AI can assist in administrative tasks, offer personalized learning experiences, and even provide real-time feedback to students. According to Luckin et al. (2016), AI can augment teaching by providing personalized content and automating repetitive tasks, but it lacks the emotional intelligence and adaptability of human educators. Similarly, Selwyn (2019) highlights that while AI can enhance learning, it cannot replicate the human qualities essential for effective teaching, such as empathy and motivation.

---

### AI as an Educational Tool:

- Researchers such as **Baker & Inventado (2014)** have highlighted the benefits of AI in education, particularly in terms of educational data mining and learning analytics. AI tools can analyze student data to predict learning outcomes, identify students at risk, and provide real-time feedback, thereby helping teachers to adapt their teaching strategies.
- **Luckin et al. (2016)** argue that AI has the potential to transform education by offering personalized learning experiences, where each student receives content tailored to their needs and learning pace.

---

### Limitations of AI in Education:

- While AI has many advantages, there are significant challenges in fully replacing human teachers. **Selwyn (2019)** asserts that AI cannot replicate the emotional intelligence, empathy, and personal connection that human teachers provide. These qualities are critical for student motivation and fostering an engaging learning environment.
- Similarly, **Holmes et al. (2019)** emphasize that AI lacks the creativity and adaptability that human educators possess. They suggest that AI is more effective when used as a complement to, rather than a replacement for, human teaching.

### AI and Personalized Learning:

- AI has shown great promise in personalizing education. **Chou & Chen (2021)** discuss how AI systems can adapt to individual student needs, providing customized learning materials and assessments. This personalization helps students progress at their own pace and ensures that they receive the support they need. However, the authors also caution that AI's effectiveness is contingent on the quality of the data it processes and the design of the learning algorithms.

### Ethical Considerations and AI in Education:

- Ethical concerns regarding AI in education are also significant. **Davis (2020)** addresses the potential biases in AI systems, noting that algorithms can inadvertently perpetuate inequalities if they are trained on biased data. Moreover, the use of AI in education raises questions about privacy, data security, and the role of teachers in monitoring and managing AI tools.

### The Role of Teachers in an AI-Enhanced Classroom:

- **Smith & Williams (2022)** argue that while AI can enhance teaching by automating tasks such as grading and content delivery, teachers are still essential for fostering a positive learning environment. Teachers are crucial in developing critical thinking skills, providing emotional support, and guiding students through complex learning processes. The human element of teaching cannot be replicated by AI, as it is deeply rooted in social and emotional interactions.

---

### Methodology:

To gather data for this study, a mixed-methods approach was employed. A **questionnaire** was distributed to 25 teachers to capture their opinions and perceptions of AI in education. The questionnaire consisted of Likert scale questions, multiple-choice questions (MCQs), and open-ended questions to provide both quantitative and qualitative data.

---

### Data Collection:

- **Sample Size:** 25 teachers
- **Survey Tool:** A self-administered questionnaire was distributed through Google form.
- **Data Type:** Quantitative (Likert scale, MCQs) and Qualitative (open-ended questions)

---

### Results and Data Analysis

#### *Table 1.1* Demographic Profile

	Particulars	Percentage
<b>Experience</b>	1–5 years	24 %
	6–10 years	32 %
	11–15 years	20%
	16+ years	24%
<b>Subject Taught</b>	Commerce	28%
	Science	24%
	Arts	20%
	Mathematics	16%
	Other (Computer Science, Languages, Social Studies, etc.)	12%

#### Experience

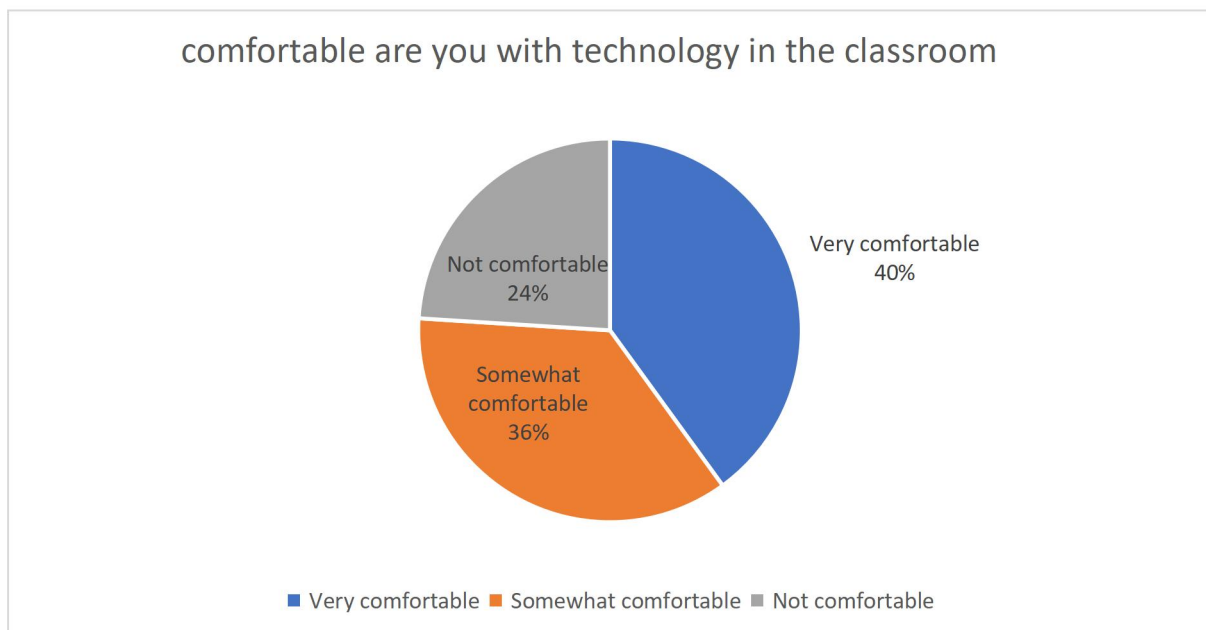
- **1–5 years** :6 teachers (24%)
- **6–10 years**: 8 teachers (32%)
- **11–15 years**: 5 teachers (20%)
- **16+ years**: 6 teachers (24%)

Majority of the teachers are from 6-10 Years of experience in teaching

#### Subject Taught

- **Commerce (28%)** is the most common subject taught.
- **Science (24%)** is also widely taught, showing strong AI adoption in STEM fields.
- **Arts (20%)** teachers also engage with AI tools, indicating interdisciplinary use.
- **Mathematics (16%)** teachers use AI, likely for problem-solving and assessments.
- **Other subjects (12%)** include **Computer Science, Social Studies, and Languages**, reflecting AI's role across various disciplines.

Fig 1.1: Comfortable are you with technology in the classroom

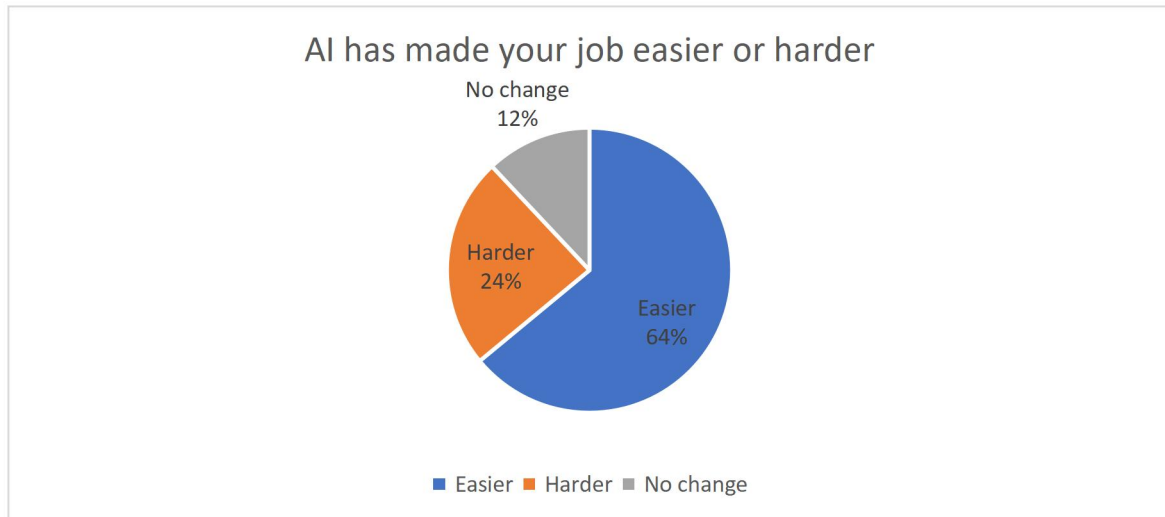


Source: Primary Data

- **Very comfortable:** 10 teachers (40%)
- **Somewhat comfortable:** 9 teachers (36%)
- **Not comfortable:** 6 teachers (24%)

Majority teachers find very comfortable with technology in the classroom

Fig 1.2: AI has made your job easier or harder

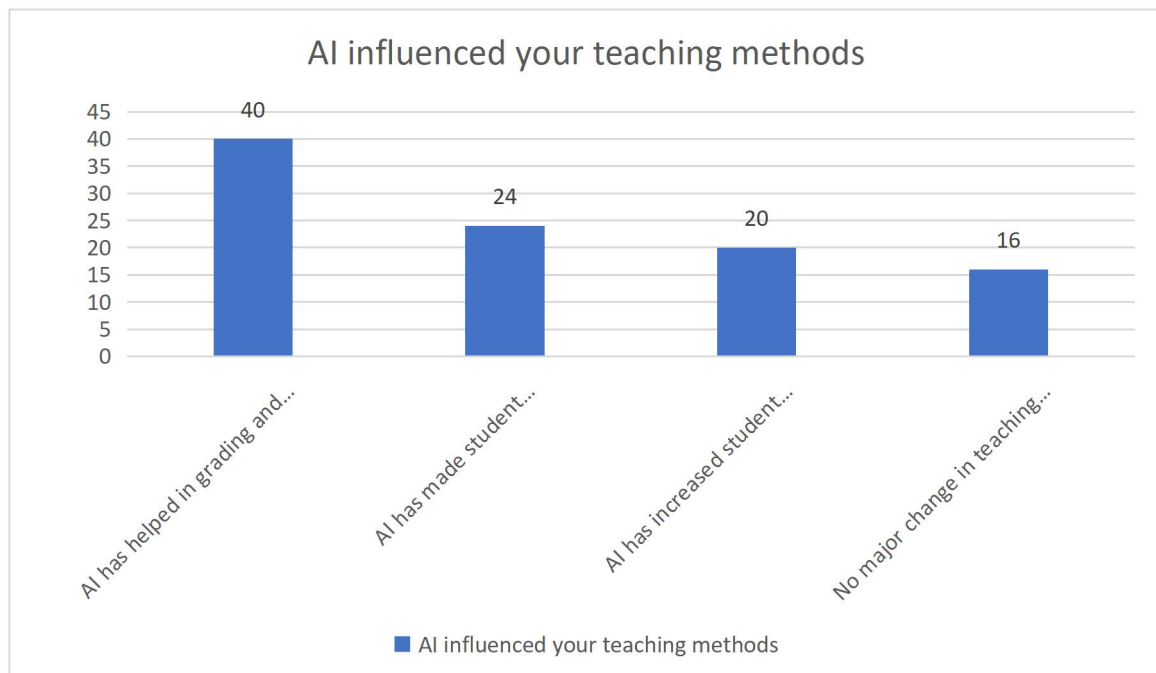


Source: Primary Data

- **Easier:** 16 teachers (64%) (Reasons: Time-saving, faster grading)
- **Harder:** 6 teachers (24%) (Reasons: Learning new tools, tech issues)
- **No change:** 3 teachers (12%)

Majority the teachers find AI has made your job easier .

Fig 1.3: AI influenced your teaching methods



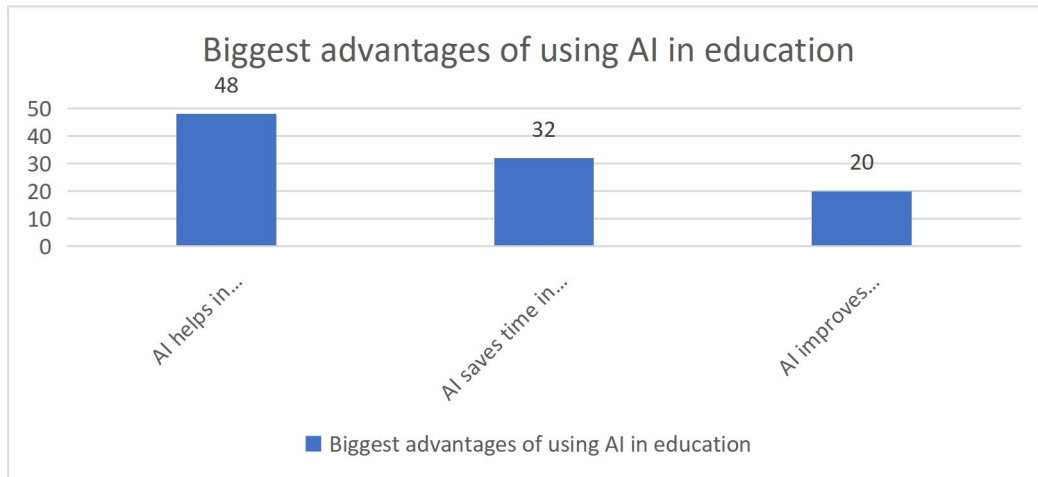
Source: Primary Data

- **10 teachers (40%):** AI has helped in grading and lesson planning.

- **6 teachers (24%):** AI has made student performance tracking easier.
- **5 teachers (20%):** AI has increased student engagement.
- **4 teachers (16%):** No major change in teaching style.

Majority of the teachers AI has helped in grading and lesson planning.

**Fig 1.4: Biggest advantages of using AI in education**

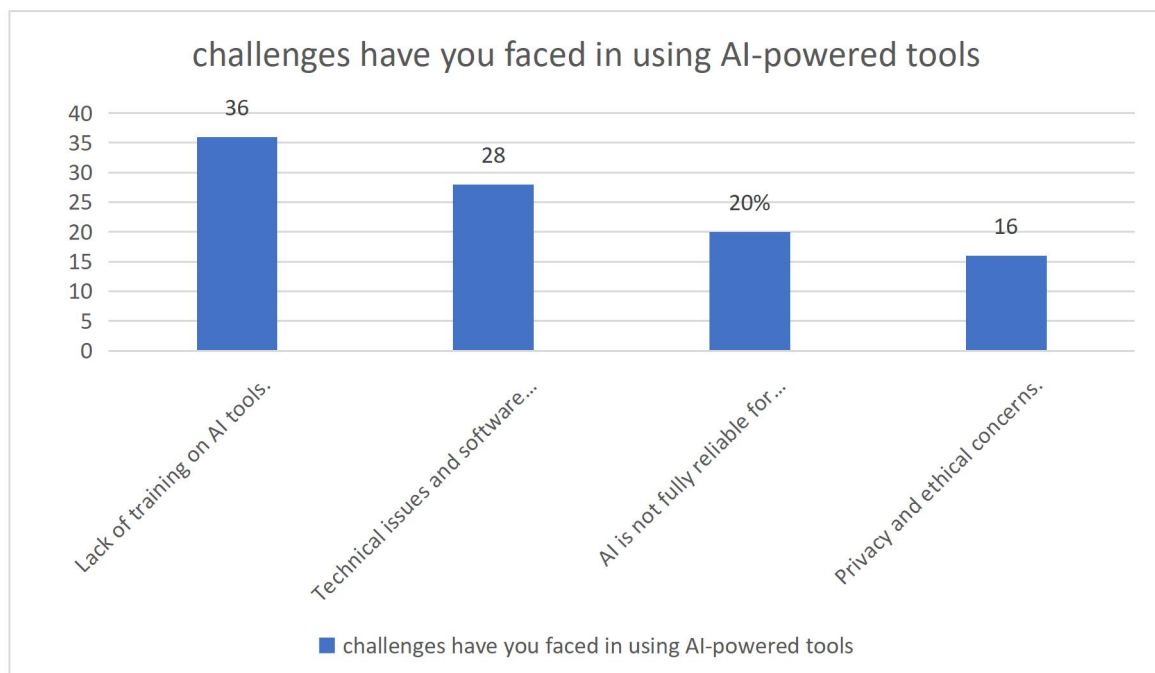


Source: Primary Data

- **12 teachers (48%):** AI helps in personalized learning.
- **8 teachers (32%):** AI saves time in grading and feedback.
- **5 teachers (20%):** AI improves student engagement and participation.

Majority of the teacher says the biggest advantages of AI helps in personalized learning.

**Fig 1.5: Challenges have you faced in using AI-powered tools**



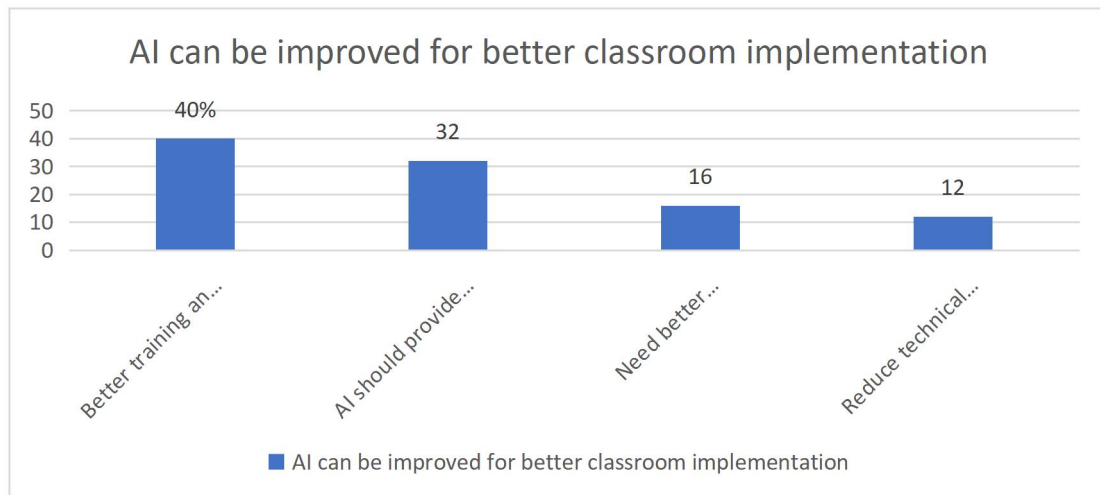
Source: Primary Data

- **9 teachers (36%):** Lack of training on AI tools.

- **7 teachers (28%):** Technical issues and software limitations.
- **5 teachers (20%):** AI is not fully reliable for assessments.
- **4 teachers (16%):** Privacy and ethical concerns.

Majority of the teachers challenges faced in using AI-powered tools because lack of training on AI tools.

**Fig 1.6: AI can be improved for better classroom implementation**

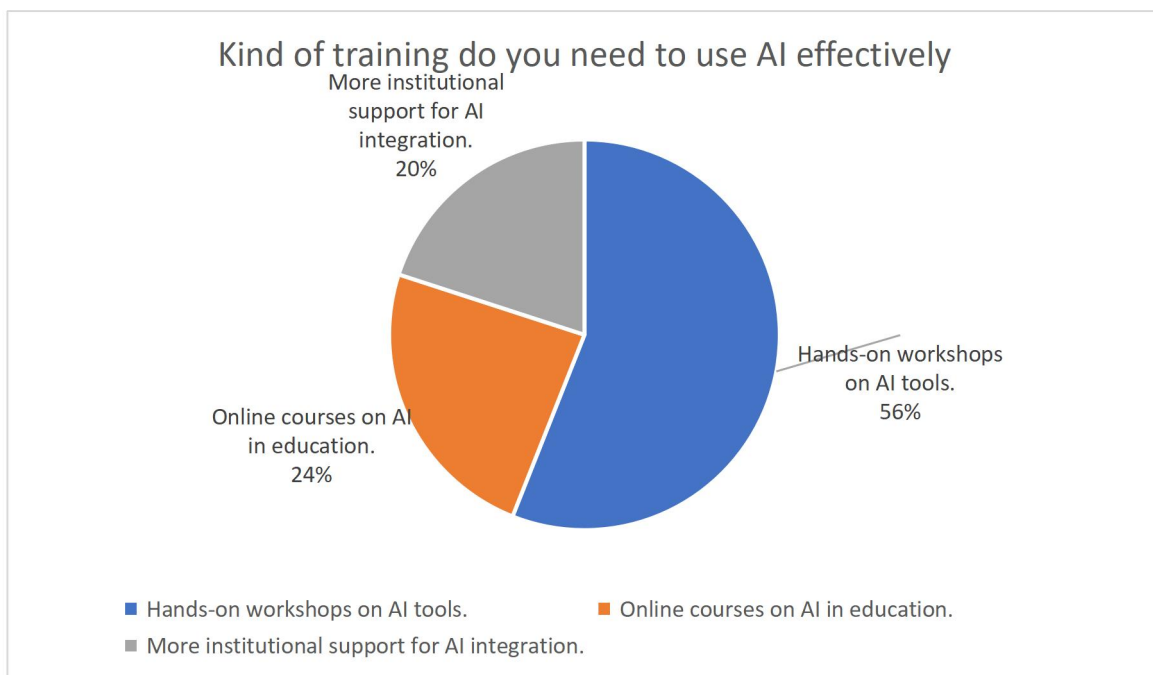


Source: Primary Data

- **10 teachers (40%):** Better training and workshops for teachers.
- **8 teachers (32%):** AI should provide more customized insights for students.
- **4 teachers (16%):** Need better integration with existing teaching methods.
- **3 teachers (12%):** Reduce technical errors and bugs in AI tools.

Majority of the teachers says better training and workshop for teachers are required to implement AI in classroom

**Fig 1.7: Kind of training do you need to use AI effectively**



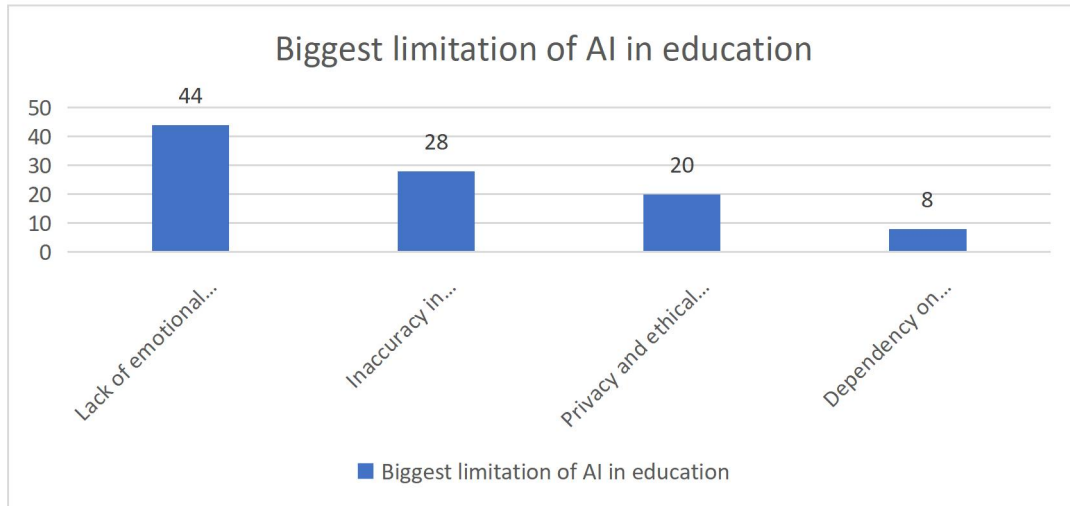
Source: Primary Data

- **14 teachers (56%):** Hands-on workshops on AI tools.

- **6 teachers (24%):** Online courses on AI in education.
- **5 teachers (20%):** More institutional support for AI integration.

Majority of the teachers says Hands-on workshops on AI tools is need to use AI effectively.

**Fig 1.8: Biggest limitation of AI in education**

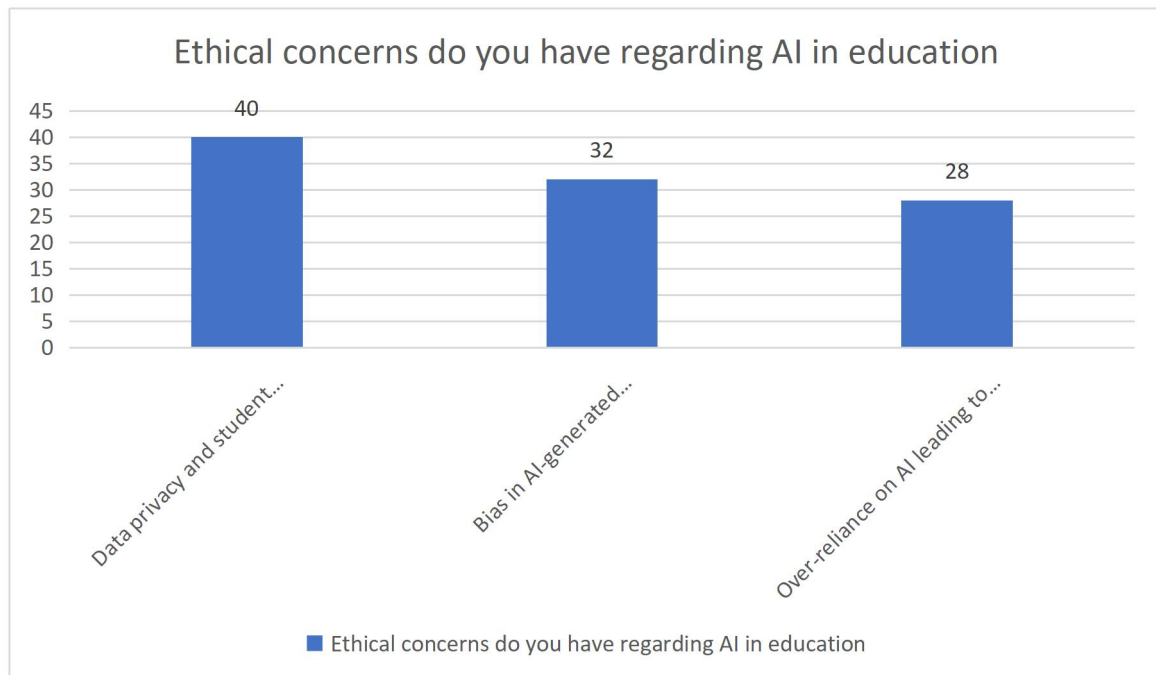


Source: Primary Data

- **Lack of emotional intelligence:** 11 teachers (44%)
- **Inaccuracy in responses:** 7 teachers (28%)
- **Privacy and ethical concerns:** 5 teachers (20%)
- **Dependency on internet and software:** 2 teachers (8%)

Majority teachers says the biggest limitation of AI in education is it Lack of Emotional Intelligence

**Fig 1.9: Ethical concerns do you have regarding AI in education**



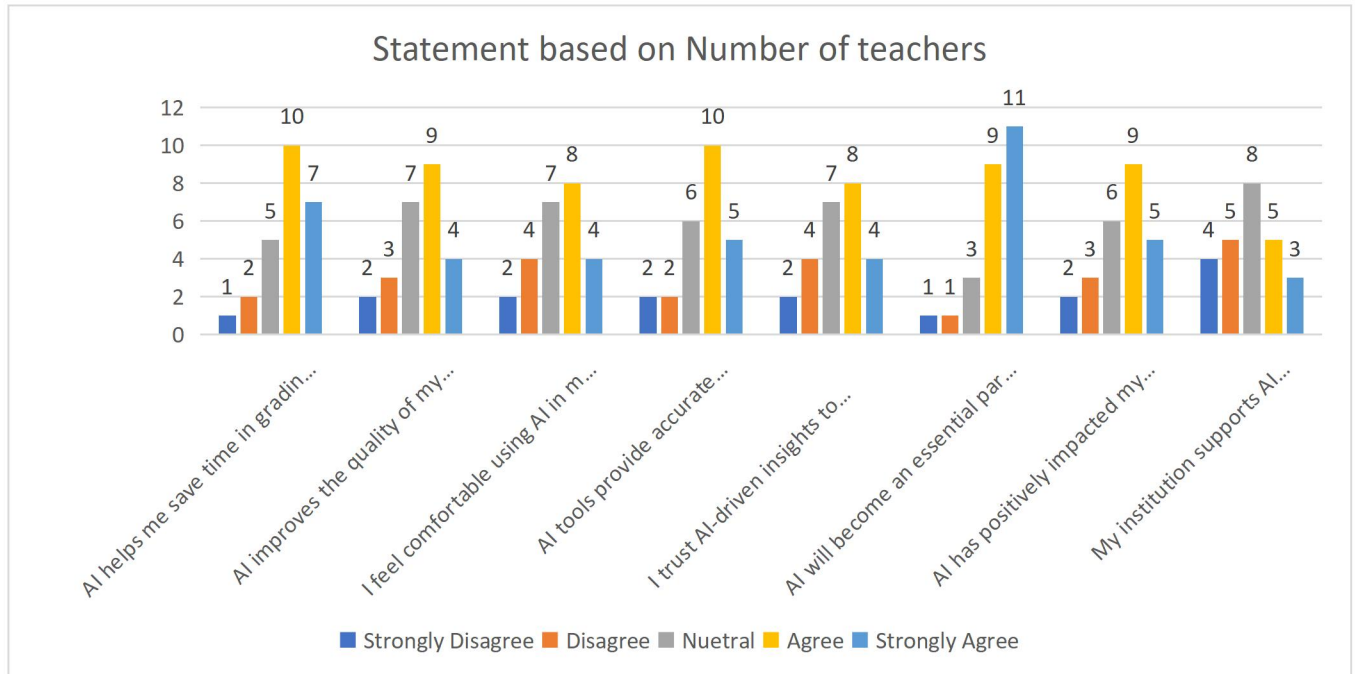
Source: Primary Data

- **10 teachers (40%):** Data privacy and student information security.

- **8 teachers (32%):** Bias in AI-generated recommendations.
- **7 teachers (28%):** Over-reliance on AI leading to reduced teacher control.

Majority of the teachers ethical concerns have regarding AI in education is Data Privacy and student information security.

Fig 1.10: Statement based on Number of Teachers



Source: Primary Data

#### Interpretation

##### 1. AI Saves Time in Grading & Assessments:

- Majority (10) agree that AI helps save time, while 7 strongly agree.
- A small number (1-2) strongly disagree, showing general acceptance.

##### 2. AI Improves Teaching Quality:

- 9 agree, 7 neutral, and 7 strongly agree, showing a positive trend.
- Few (2-3) disagree, indicating some skepticism.

##### 3. Comfort Level in Using AI:

- 8 agree, 7 neutral, and 4 strongly agree, indicating a fair level of acceptance.
- However, 4 disagree, showing some hesitation.

##### 4. AI Provides Accurate Feedback on Students:

10 agree, 6 neutral, and 5 strongly agree, showing confidence in AI's assessment capability.

- Few (2) disagree, suggesting minimal concerns.

##### 5. Trust in AI for Teaching Strategies:

- 8 agree, 7 neutral, and 4 strongly agree, showing moderate trust.
- 4 disagree, indicating some level of caution.

##### 6. AI as the Future of Education:

- 9 agree, 11 strongly agree, showing the highest confidence in AI's long-term role.
- Only 1-2 disagree, indicating very little opposition.



#### 7. AI's Impact on Teaching Role:

- **9 agree, 6 neutral, 5 strongly agree**, suggesting AI has been beneficial.
- **Some (3) disagree**, indicating a few challenges or concerns.

#### 8. Institutional Support for AI Integration:

- **8 neutral, 5 agree, 5 strongly agree**, showing **moderate support from institutions**.
- **Some (3-5) disagree**, suggesting that institutional backing could be improved.

---

#### Observation:

- **Teachers generally have a positive outlook on AI** in education.
- AI is seen as **a time-saver, a useful tool for assessments, and a major part of future education**.
- **Some teachers are still hesitant or neutral**, especially regarding institutional support and trust in AI-driven insights.
- **Institutions need to provide better AI training and infrastructure** to increase adoption and effectiveness.

---

#### AI in Education: Current Applications

AI technologies have made their way into educational settings, offering several advantages in both teaching and learning. Some of the key applications of AI in education include:

1. **Personalized Learning:** AI systems can analyze students' performance data and adapt educational content to suit their individual needs. For example, AI-powered platforms can provide students with customized exercises and feedback based on their strengths and weaknesses. This personalized approach can improve student engagement and learning outcomes, especially in subjects that require individualized attention, such as mathematics and languages.
2. **Intelligent Tutoring Systems (ITS):** AI-based tutoring systems, such as virtual tutors or chatbots, can assist students outside of regular classroom hours. These systems provide immediate feedback and explanations, allowing students to work at their own pace. ITS have been shown to be effective in subjects like math and science, where repetitive practice and real-time correction can accelerate learning.
3. **Automated Grading:** AI tools are increasingly used to automate the grading process, especially for objective assessments such as multiple-choice questions and essays. Automated grading can save teachers significant time and effort, allowing them to focus more on interactive teaching and student engagement. Furthermore, AI can provide instant feedback to students, enhancing the learning experience.
4. **Administrative Support:** AI is also being used to streamline administrative tasks, such as scheduling, attendance tracking, and communication between students, teachers, and parents. These tools reduce the administrative burden on teachers, enabling them to allocate more time for instructional activities.

---

#### The Limitations of AI in Education

While AI has significant potential to enhance education, it also has notable limitations that prevent it from fully replacing human teachers:

1. **Emotional Intelligence:** One of the most significant limitations of AI is its inability to understand and respond to students' emotional needs. Teachers play a vital role in fostering a supportive and inclusive learning environment, addressing students' social and emotional well-being, and providing motivation and encouragement. AI, on the other hand, lacks empathy and the ability to engage with students on an emotional level, making it unsuitable for handling complex interpersonal dynamics.
2. **Creativity and Critical Thinking:** AI excels in tasks that require repetition and pattern recognition but struggles with tasks that demand creativity, innovation, and critical thinking. Teachers inspire students to think critically, challenge assumptions, and approach problems in new ways. AI cannot replicate the creativity and flexibility that human teachers bring to the classroom, especially in subjects like the arts, literature, and humanities.
3. **Adaptability to Context:** While AI can analyze data and make recommendations, it lacks the contextual understanding that human teachers possess. Teachers can adapt their teaching methods based on the needs of the class, the behavior of students, and unforeseen circumstances. AI is limited to predefined algorithms and cannot respond flexibly to changing classroom dynamics or individual student needs.
4. **Ethical and Social Considerations:** The widespread use of AI in education raises important ethical questions, such as data privacy, algorithmic bias, and the potential for inequality. AI systems rely on large datasets, which may inadvertently reinforce existing biases in

educational content and assessments. Additionally, the reliance on AI could exacerbate inequalities in education, particularly in underfunded schools or regions with limited access to technology.

---

### **The Future of AI in Education:**

**A Complementary Role** Rather than replacing teachers, AI is more likely to play a complementary role in the classroom. AI can automate administrative tasks, provide personalized learning experiences, and offer real-time feedback, allowing teachers to focus on higher-order pedagogical tasks. By taking over routine tasks, such as grading and content delivery, AI enables teachers to engage more meaningfully with students, address individual learning needs, and foster creativity and critical thinking.

AI also has the potential to support teachers in their professional development. AI-powered analytics can provide teachers with insights into student performance, helping them identify areas where students are struggling and tailor their teaching accordingly. Additionally, AI tools can offer recommendations for teaching strategies, helping teachers refine their practices and improve their effectiveness.

---

### **Conclusion:**

This paper explored the role of AI in education impact on teachers. Through a survey of teachers, it was found that AI is viewed positively as a tool that can reduce administrative tasks, provide valuable insights, and personalize learning. AI is likely to remain a complement to, rather than a replacement for, human teachers.

---

### **Bibliography:**

1. Baker, R. S., & Inventado, P. S. (2014). Educational data mining and learning analytics. *Learning Analytics: From Research to Practice*, 61-75.
2. Chou, P. N., & Chen, W. F. (2021). Artificial intelligence in education: A review. *Journal of Educational Computing Research*, 59(7), 1252-1278.
3. Luckin, R., Holmes, W., Griffiths, M., & Forcier, L. B. (2016). *Intelligence unleashed: An argument for AI in education*. Pearson Education.
4. Holmes, W., Bialik, M., & Fadel, C. (2019). *Artificial intelligence in education: Promises and implications for teaching and learning*. Center for Curriculum Redesign.
5. Selwyn, N. (2019). Should robots replace teachers? AI and the future of education. *The International Journal of Information and Learning Technology*, 36(1), 1-12.
6. Davis, R. (2020). The limitations of artificial intelligence in the classroom. *Journal of Educational Technology Development and Exchange*, 13(3), 45-56.
7. Smith, J. D., & Williams, M. P. (2022). Emotional intelligence and AI: Why teachers matter. *Educational Leadership*, 79(7), 32-39.
8. West, D. M. (2018). *The future of work: Robots, AI, and automation*. Brookings Institution.