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## **Early Adoption of Digital Technology in Banking Sector -A Comparative Study on Generation Y and Generation Z**

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### **ABSTRACT:**

This research paper investigates the early adoption of digital technology in the banking sector among Generation Y and Generation Z. With both generations characterized as digital natives, their preferences and behaviors significantly influence the trajectory of digital banking services. This study aims to uncover nuanced differences and similarities in adoption patterns using questionnaire. Through the synthesis of qualitative and quantitative findings, this study seeks to identify crucial drivers and barriers shaping digital banking adoption within each generational cohort. Factors such as technological literacy, security concerns, perceived utility, and social influences will be examined to understand their impact on adoption behaviors.

The research findings will offer valuable insights for banking institutions aiming to tailor their digital offerings to effectively engage with and meet the evolving needs of Generation Y and Generation Z. By understanding the preferences and motivations driving digital banking adoption among these cohorts, banks can develop targeted strategies to enhance customer engagement and satisfaction. Ultimately, this research contributes to the ongoing discourse on digital transformation within the banking industry, facilitating innovation and the provision of customer-centric financial services in the digital era.

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### **Introduction:**

The banking industry is a fundamental component of the financial sector, acting as the primary intermediary between savers and borrowers in the economy. Its core functions include accepting deposits, providing loans, and offering a wide range of financial services crucial for economic activity. Banking has evolved over time, from informal money lending practices to the establishment of organized systems aimed at safeguarding public deposits and fostering economic development.

In India, the banking sector has undergone significant transformations, particularly following the nationalization of banks. This period witnessed the emergence of numerous joint stock banks and cooperative institutions, which played essential roles in providing financial support, especially to sectors such as agriculture and small industries. Moreover, technological advancements have reshaped the industry, revolutionizing transaction processes and improving operational efficiency.

The 21st century has introduced a new era of technology-driven banking, propelling the industry towards global integration. Banking services are broadly categorized into retail and corporate sectors, serving the distinct needs of individual clients and businesses, respectively. India's banking sector underwent substantial reforms during the 1980s and 1990s, characterized by deregulation and liberalization policies aimed at stimulating economic growth and fostering competition.

This paper aims to explore the evolution of the banking industry in India, tracing its historical development, significant reforms, and the emergence of technology-driven banking. By analyzing the transition from traditional to modern banking practices and the impact of regulatory changes, this study seeks to provide insights into the dynamic nature of India's banking sector and its implications for economic growth and financial stability.

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### **Literature review:**

1. **Roboff and Charles (1998)** discovered that despite being aware of online banking security risks, people tend to have a weak comprehension of them. They also observed that consumers often place trust in their banks to prioritize privacy concerns and safeguard their information. Additionally, they noted that while consumers have confidence in their banks, their trust in technology itself is less strong.
2. **Joseph and Stone (2003)** investigated how customers perceive the impact of technology on service delivery in the banking sector. They found a correlation between high satisfaction with essential banking services and the ability of banks to deliver these services via technology. However, they emphasised that merely offering internet banking services is not enough to enhance customer satisfaction; the user-friendliness of these services is also crucial.

3. **Sohail and Shanmugham (2003)** identified several factors influencing Malaysians' adoption of internet banking, including document accessibility, awareness of e-banking, resistance to change, and seller support.
4. **Nitsure (2004)** discussed the potential of e-banking to revolutionize the banking industry by reducing transaction and delivery costs. However, he also highlighted challenges faced by developing countries, such as the digital divide, security concerns, management and regulatory issues, and inadequate financing for SMEs.
5. **Guerrero et al. (2007)** examined the usage of internet banking in Europe and found that it is influenced by factors like the ownership of financial products, attitudes towards finances, and trust in online banking channels.

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### Objectives:

- To study the acceptance and adoption of digital banking technology in India between generation Y and generation Z.
- To evaluate the perceived usefulness and salient dimensions of digital banking technology in the light of generation Y and generation Z.

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### Hypothesis:

**H0:** There is no significant difference in adoption of banking technology between generation Y and generation Z.

**H1:** There is a significant difference in adoption of banking technology between generation Y and generation Z.

**H0:** There is no significant salient dimension of digital banking technology between generation Y and generation Z.

**H1:** There is a significant salient dimension of digital banking technology between generation Y and generation Z.

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### Data analysis:

#### Chi-Square Test:

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.071 <sup>a</sup>	4	.396
Likelihood Ratio	3.833	4	.429
Linear-by-Linear Association	.084	1	.772
N of Valid Cases	115		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is 3.55.

#### Interpretation:

The Pearson chi-square test was utilized in this study to assess the discrepancy in banking technology adoption between Generation Y and Generation Z. The computed chi-square value was 4.071 with 4 degrees of freedom, yielding a p-value of 0.396. Comparing this p-value to the significance level of 0.05, it exceeds the threshold, indicating no significant difference in technology adoption between the two generations. Thus, the null hypothesis, suggesting no association between generation and technology adoption, is not rejected. While these results suggest similar adoption rates across generations, it's important to note that failure to reject the null hypothesis does not conclusively rule out differences; rather, it indicates insufficient evidence at the chosen significance level.

#### ANOVA Test:

		<b>ANOVA</b>				
		Sum of Squares	df	Mean Square	F	Sig.
comfort in using emerging technologies	Between Groups	11.805	3	3.935	3.802	.012
	Within Groups	114.891	111	1.035		
	Total	126.696	114			
level of trust on technology companies	Between Groups	7.479	3	2.493	3.873	.011
	Within Groups	71.443	111	.644		
	Total	78.922	114			
concerned about the privacy of your personal information	Between Groups	9.901	3	3.300	3.554	.017
	Within Groups	103.090	111	.929		
	Total	112.991	114			

**Interpretation:**

The ANOVA tests conducted in this study revealed significant differences in perceptions and attitudes towards digital banking technology between Generation Y and Generation Z. Firstly, there was a notable variation in comfort levels with emerging technologies ( $p = 0.012$ ), indicating different degrees of readiness to embrace new banking tech. Additionally, there was a significant difference in trust levels in technology companies ( $p = 0.011$ ), highlighting varying levels of confidence in tech firms. Moreover, concerns about the privacy of personal information showed a significant difference ( $p = 0.017$ ), suggesting distinct levels of worry about data security. Overall, these findings support the acceptance of the alternative hypothesis, indicating noteworthy disparities in digital banking technology perceptions and behaviors between the two generational cohorts. Recognizing these differences is crucial for banks and tech firms to tailor their offerings effectively to meet the unique needs of Generation Y and Generation Z in the digital finance landscape.

**Conclusion:**

In conclusion, the examination of banking technology adoption among Generation Y and Generation Z reveals nuanced disparities in engagement and usage patterns, despite initially similar adoption rates. These differences suggest varied preferences and behaviors when interacting with digital banking platforms. Factors such as technological proficiency and attitudes towards financial management contribute to these variations.

To address these disparities, financial institutions and technology providers can implement tailored strategies, including personalized digital banking experiences, educational resources, enhanced customer support, gamification, continuous innovation, and heightened security measures. Recognizing and addressing these differences will enhance customer satisfaction and loyalty across both generational cohorts, ensuring a seamless and secure banking experience for all users.

**References:**

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