WWW.IJRPR.COM

International Journal of Research Publication and Reviews

Journal homepage: www.ijrpr.com ISSN 2582-7421

AI-Powered Mock Interview Coach

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ABSTRACT –

In today's competitive world getting the right preparation for an interview is very important in today's competitive job market. Unfortunately, many mock interviews do not provide the necessary feedback and allow users to simulate the dynamics of an actual interview. This paper aims to create an AI-powered mock interview system that can help users improve their skills and prepare for their interviews. Through the use of artificial intelligence, the system can analyze and provide feedback on the user's performance, including their communication skills and problem-solving abilities. It can also customize the questions and the interviewer's behavior to make the experience more personalized.

Index Terms – Artificial intelligence, chatbot, mock-interview, personalization

Introduction :

Job interviews are a crucial step in the hiring process, often determining a candidate's ability to secure their desired role. Effective preparation requires not only subject matter expertise but also strong communication and problem-solving skills under pressure. Traditional mock interview methods, such as practicing with peers or attending in-person sessions, present several challenges. These include inconsistent feedback quality, limited access to experienced interviewers, and an inability to tailor the experience to individual needs.

Advancements in artificial intelligence (AI) have introduced innovative solutions to overcome these challenges. AI-powered mock interview platforms provide an efficient, scalable, and personalized approach to interview preparation. Using technologies like natural language processing (NLP), machine learning (ML), and advanced analytics, these platforms simulate real-world interview settings, evaluate user responses, and deliver constructive feedback. This approach allows candidates to receive in-depth insights into their strengths and areas for improvement, offering a level of consistency and adaptability that traditional methods often lack.

This paper explores the development and functionality of an AI-driven mock interview system designed to enhance interview readiness. Key features include customizable question types, realistic interviewer behaviour simulations, and targeted feedback tailored to individual learning goals. The system provides candidates with a flexible and accessible platform, allowing them to practice and refine their skills at their convenience.

This paper delves into the practical applications of such systems and their role in equipping candidates with the skills and confidence needed to excel in an increasingly competitive job market.

Literature Review :

Numerous studies have examined the use of artificial intelligence (AI) in mock interview systems, emphasizing how revolutionary it may be in preparing applicants for actual interviews. Advanced algorithms are integrated into a performance analysis-focused AI-powered mock interview platform to provide dynamic, scenario-based assessments and feedback. By utilizing sentiment analysis, emotion identification, and natural language processing (NLP), these platforms enhance both technical and behavioral competencies by offering actionable insights about candidate replies [1]. This system uses multi-modal data inputs like video and audio analysis to evaluate candidates on criteria like emotional stability, confidence, and topic expertise. This method improves the accuracy of feedback and provides users with a customized learning path [2].

Additionally, studies on AI-powered pre-interview systems place a strong emphasis on question flows that react to user replies, guaranteeing that the interviews are passed and selected. In order to ensure that the interviews replicate real-world interactions, research on AI-powered pre-interview systems also places a strong emphasis on adaptive question flow based on user responses. In order to address certain areas that require development, these systems also use predictive analytics to assess applicant readiness [3]. Our platform mimics the dynamics and strain of real interviews by integrating DISC personality evaluation and emotional recognition. These systems keep an eye on emotional stability and behavioral characteristics, guaranteeing that users enhance not only their technical responses but also their confidence, adaptability, and interpersonal skills in high-stakes situations [5] [4].

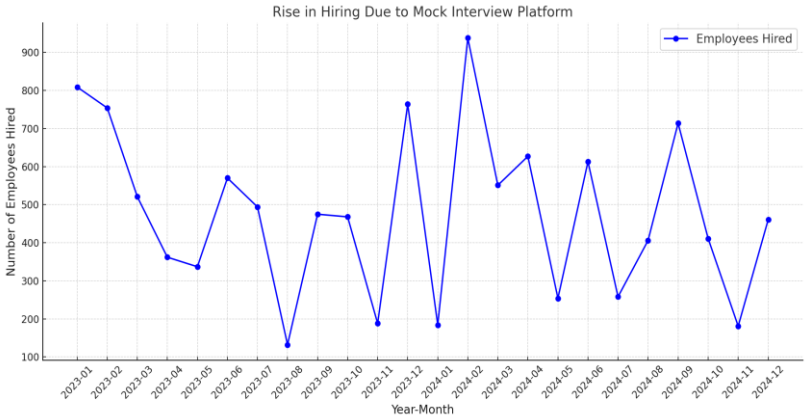
With the help of our system's live ratings, users can observe performance changes during practice sessions right away. Benchmarks are established in relation to industry norms or exceptional applicants. Personalized feedback that is connected to scores helps applicants identify their areas of strength

and growth. Candidates are more prepared for contemporary interview formats because to these tools, which provide real-time feedback on communication clarity, tone, and engagement levels [4]. Sometimes, gamification of scoring is used to encourage applicants by awarding badges or levels depending on steady progress. Users can modify rating criteria on platforms to conform to industry standards or certain job responsibilities. This encompasses measurements like technical precision, innovative problem-solving techniques, and interpersonal abilities. Role fit is assessed by mapping ratings to job descriptions [4] [6].

The integration of emotional analysis, adaptive learning, and real-time feedback systems is essential in preparing candidates for the changing challenges of contemporary recruitment processes. These developments highlight the expanding role of AI in addressing the shortcomings of traditional mock interview setups, such as the need for scalable solutions, personalized feedback, and a consistent evaluation framework.

System Overview :

By mimicking real-world interview situations, the suggested system is an AI-powered mock interview platform that helps users get ready for interviews. The technology provides a dynamic, flexible interview experience and is customized to different areas of competence. It evaluates user input, gives thorough criticism, and makes recommendations for enhancements. The technology also lets you customize the interviewer's conduct and the kinds of questions you ask. The architecture of the system is broken down into a number of essential parts, all of which work together to create a smooth, engaging mock interview experience. Following each response, the system assesses the performance using a number of factors, including detailed feedback and rating.



Methodology :

The following are the main parts of the system:

Customization and Question Generation: The AI creates interview questions according to the user's experience and job profile. To match particular work needs, it can alter the question kinds (technical, behavioral, situational, etc.) and degrees of difficulty. It is also possible to modify the interviewer's conduct, for as by adopting a professional, informal, or critical tone.

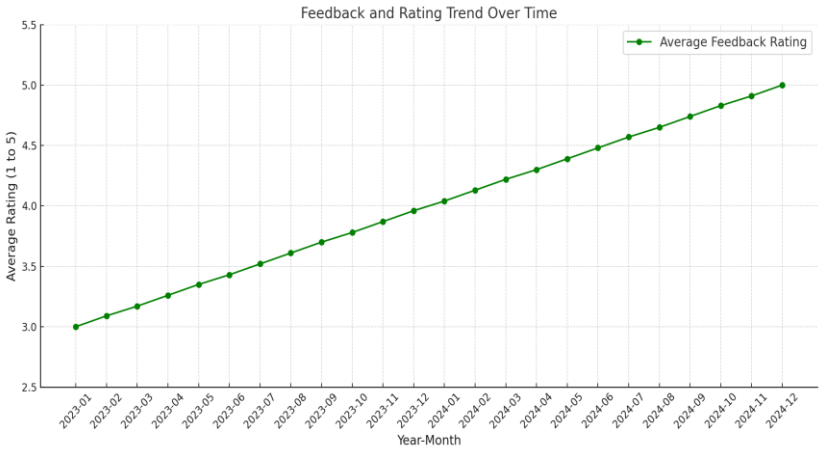
Response Analysis: Using natural language processing (NLP) methods, the system analyzes the user's written or spoken response. It assesses:

Problem-Solving Ability: Evaluates the user's capacity to deconstruct difficult issues and offer reasoned answers.

Approach and Methodology: Examines how the user approaches problems, taking into account the organization of their ideas and tactics.

Clarity and Communication Skills: Assesses the user's communication's coherence and clarity.

Rating System: A performance rating system helps users monitor their progress and pinpoint areas for development by allocating ratings based on their overall performance in several areas.



The chart depicts a consistent rise in feedback and ratings over time, reflecting ongoing improvement. This showcases growing user satisfaction and the system's effectiveness.

Conclusion :

A thorough AI-powered mock interview system that replicates authentic interview situations and offers insightful data on user performance is presented in this study. The system provides a creative answer to the difficulties associated with interview preparation by combining cutting-edge AI technologies such as natural language processing, machine learning, and adaptive behavior modeling. Such a system could completely transform how job seekers get ready for interviews if it is continuously improved.

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