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# A STUDY ON GENDER EQUALITY AND GOVERNMENT SCHEMES AND PROGRAMMES FOR GENDER EQUALITY IN INDIA

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## ABSTRACT

Gender inequality has become a disorder in modern society. Gender inequality acts as a major obstacle to the progress of society. And in order to eliminate this gender inequality, emphasis has been laid on establishing gender equality in the society. Gender equality is not only a basic human right but also a necessary basis for building a peaceful and prosperous society. Gender power develops when women and men in society enjoy equal rights and opportunities in all areas of society, including economic participation and decision-making. At present, various efforts have been made in India, both public and private, to bring about gender equality. From this research paper we will learn about the importance and the steps needed to bring about gender equality. The research paper is based on secondary information and data has been collected from various newspapers, articles, books etc.

Keywords-Gender, Society, Equality, Inequality, Economic

## 1. INTRODUCTION

India is a democratic country. The Constitution of India gives equal rights to people of all walks of life to live independently. The Indian Constitution does not support gender inequality. But there are some activities in the society that support gender inequality. The society deprives women of various rights due to gender inequality. And the word gender equality has emerged to overcome this deprivation. The word gender equality means to give equal rights to all people without any gender inequality. At present, gender equality is a very common issue. Bringing gender equality is very important for the overall development of a country. Gender inequality hinders the country's overall development. India and gender inequalities hinder progress in various ways. Even in the present age of modern civilization, there is a lot of official work on gender equality to eliminate gender inequality. Also, since ancient times, various Indian scholars have been fighting for gender equality. So gender equality is an essential weapon for the betterment of this modern society.

#### 2. OBJECTIVES OF THE STUDY

The specific objectives of the paper-

- 1. To know about gender equality importance.
- 2. To know the government schemes and programmes for gender equality.

### 3. METHODOLOGY OF THE STUDY

The present research paper is a qualitative and descriptive research paper. The researcher has collected his various information from secondary sources such as books, magazines, journals, websites, various government organizations etc.

#### Gender equality importance:

Gender equality is a very important issue at present. The importance of gender equality is explained in detail below-

- 1. Building a developed society A developed society helps in building a country. And a society develops when men and women can exercise their rights equally. So gender equality is very important in building a developed society.
- 2. Development of the country When all the men and women of a country can exercise their rights and work, the country moves towards development. That is, gender equality directly contributes to the development of a country.

- 3. Financial Improvement- Gender equality has a significant impact on the economic development of a country, while women and men earn money by exercising their rights while maintaining gender equality. Looking at developed countries, one can understand how gender equality helps in economic development.
- 4. Improving health- Good health directly helps in building the country. If all the people of the country are given equal rights while maintaining gender equality, then the health of the country will improve which will help in building the country.
- 5. Improving education- Quality education can lead a society and a country to the pinnacle of development. If education needs to be improved by giving equal rights to all through gender equality then the country will move towards progress.

#### The government Schemes and programmes for Gender Equality:

- 1. Beti Bachao Beti Padhao Scheme.
- 2. One stop centre scheme.
- 3. Working Women Hostel.
- 4. Scheme for Combating Trafficking.
- 5. Awareness Generation Programme.
- 6. Gender Budgeting Scheme.
- 7. Integrated Scheme for Women Empowerment.
- 8. Women Helpline Scheme.

## 4. SUGGESTIONS

- 1. The government should expand education more.
- 2. We have to increase the opportunity of earning money in the society.
- 3. Governments and various NGOs should campaign against harmful issues against gender inequality.

#### 5. CONCLUSION

Maintaining gender equality is an important goal of society in the 21st century. We have learned from the above discussion how important role gender equality plays in society and the state. Gender equality contributes to the development of society, economy and politics. Government initiatives alone are not enough to maintain gender equality. In this regard, society needs to create an environment in which all people, without gender discrimination, have the opportunity to exercise their rights and participate directly in social, political and economic activities.

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